

Strategic positioning (profile)

The Professor of Cultural Sociology should have a clear theoretical focus while, at the same time, being able to carry out relevant, empirical studies. As part of this professorship, reference should be made to contemporary fields of research (e.g. media sociology, applied sociology and sociology of space). The successful candidate for the position will represent the subject of Cultural Sociology in both research and teaching and prove his or her experience gained in that field as well as in qualitative social research methods. Through his/her involvement in the Institute's research projects and through his/her own projects financed by third-party funds, s/he will make a significant contribution to the institute's research core areas and connect with the university's profile.

Qualification requirements

- A completed domestic or equivalent international university degree (*Habilitation* or equivalent) relevant to the post
- Outstanding academic research and teaching qualifications in the subject in question
- Professorial teaching qualification(s)
- Management qualification(s)
- Relevant experience abroad

We also expect: International publication record and experience giving presentations abroad, ability to take an interdisciplinary approach (especially in the field of social and economic sciences); experience in the conception and execution of research projects as well as the solicitation of third-party funding for research projects. We also expect competence in the field of gender mainstreaming.

Expected Qualifications Profile (portfolio)

	Criterion	Objective
Research	Research profile	<i>Competence in the collaboration within and further development of the institute's research areas with special emphasis on qualitative social research methods</i>
	Publications	<i>International publication record</i>
	Third-party funding	<i>Experience in the conception and execution of research projects as well as the solicitation of third-party funding for research projects</i>
Teaching	Teaching	<i>Experience in holding classes for all levels of sociological study (bachelor, master, doctoral), participation in the sociological teaching on offer for related fields of study</i> <i>Relevant teaching experience</i> <i>Willingness to teach in German and English</i>
	Theses work	<i>Competence/experience in the supervision of theses at master (Diplom) / doctoral level.</i>
	University didactics	<i>Experience in University didactics</i>

Management	Support of young researchers	<i>Experience in the supervision/instruction of promising young researchers</i>
	Leadership	<i>Qualification or experience in personnel management (institute/department or projects)</i>
	Gender Mainstreaming	<i>Activity in relevant committees or relevant training /advanced training</i>
Other	Professional networking	<i>Experience in international networking within the relevant academic community (e.g. associations, academic boards, editorial boards)</i>
	International experience	<i>Study or research visits abroad in non-German speaking countries.</i>

Achievement targets

Criterion	Operationalisation
Research	<i>Development and representation of the subject of Cultural Sociology in research and teaching with special consideration of qualitative social research; Contribution to the university's profile ; Networking with and strengthening of the existing departmental research focus</i>
Publications	<i>International publication to at least the same extent as previously achieved</i>
Third-party funding	<i>Applications for research project funding from national and international research programmes; at least two projects over three years</i>
Teaching	<i>As a general rule, 8 hours of classes per week per semester at the bachelor/master/doctorate level in Sociology and related programmes at the Faculty of Business, Economics and Social Sciences.</i>
Reputation	<i>Contribution to increasing the international visibility of the University of Graz in research and teaching (e.g. projects, guest professorships, conferences)</i>
Support of young researchers	<i>Support and instruction of young researchers up to the Assoc. Prof. level or involvement in the structured doctoral programme.</i>
University didactics	<i>Further education in university didactics</i>
Leadership	<i>Assumption of managerial responsibilities and participation in academic self-administration</i>
Gender mainstreaming	<i>Contribution to the implementation of the University of Graz gender equality strategy or measures to promote promising young female scientists or participation in the improvement of equal opportunities</i>
Transfer	<i>Activities for professionals (professional practitioners) and the public or participation in socially relevant debates/discourse</i>
Other	<i>Applicants from non-German speaking countries are expected, within a reasonable timeframe (3 years), to master the German language to a level that will allow for the fulfilment of the professorial and administrative tasks necessary to meet the requirements.</i>